



Central Basketball Association of the Deaf

President

Doug Mader
7430 North C.R. 850 East
Brownsburg, IN 46112
President@cbad.ws

Vice President

Brian Bippus
14693 Capulin Court
Fortville, IN 46040
Vice_President@cbad.ws

Secretary/Treasurer

Michelle Mendiola
10700 South Artesian
Chicago, IL 60655
Secretary_Treasurer@cbad.ws

Tournament Director

Dwight Casler
89 East 286th Street
Atlanta, IN 46031
Tournament@cbad.ws

Hello fellow Officers:

Let us begin with CBAD's extreme disappointment and continuing frustration with CAAD's recent email along with an attached memo filled with CAAD's constant bombardment of hogwash, misdirection, and disrespect of the process and wishes of Central region basketball players and all delegates of the USADB House of Delegates. Let us also point out our further frustration with some of the officers' constant fanning and enabling CAAD with their illegal and improper communications and invitations. Because CAAD's memo discusses numerous items that attempt to draw your attention away from the primary points we should be focusing on, we will discuss their memo later. Instead let us draw your attention to these points below first.

1. The USADB House of Delegates have debated, and voted to recognize CBAD as the permanent Central Region. This vote has been recounted couple times, but the count each time represents the wishes of the house. Although these votes are not unanimous, the motion was passed and it represents the wishes of the House of Delegates as a whole house. Therefore the motion becomes the Constitution and Bylaws as amended so we expect all officers, both of USADB and all regions abide to that. All officers are bound by the Constitution and Bylaws created by delegates for over 65 years.
2. The destruction of CAAD is completely by the current CAAD administration's own doing. They completely ignored their own Constitution (3/20/07 version before CAAD revised it recently). The very first paragraphs of their Constitution shows as below:

Article I: *This organization shall be known as the CENTRAL ATHLETIC ASSOCIATION OF THE DEAF (CAAD). It is **affiliated** with the United States America Deaf Basketball (USADB) and National Softball Association of the Deaf (NSAD)*

Article II Section 1: *To foster and improve athletic for the deaf throughout its region in accordance with the standards and under the rules and regulations prescribed by the USADB and NSAD.*

Players, delegates, and CAAD fans grew frustrated and disgusted with CAAD total disregard of the very Constitution and Bylaws that govern their offices.

Look at this way, CBAD was in effect created by CAAD. CBAD was not created by rebels. CAAD's own improper actions led those CAAD people who remain loyal to USADB and cherish CAAD's 65 years of long history and CAAD's long standing support for AAAD and USADB. Unfortunately these same people failed to save CAAD from its ruin by the current administration from within CAAD. So CBAD was born.

3. Some of you confuse CAAD with its cherished long 65 years of history with CAAD for the past three years run by the *current administration*. These “two CAADs” are different things. The current administration brought upon themselves toward CAAD’s downfall with their mismanagement, misdirection, never-ending accusations, and poor leadership – until their worst and final decision to disaffiliate from USADB. CBAD are former CAAD who loves CAAD, and wishes to see CAAD return to its original CAAD.

4. Lastly, with the amount of time spent to do all those numerous emails and the detailed CAAD memo (4/17/10), CAAD has demonstrated their lack of any desire to spend any time to work with CBAD (dialogue for possible merging) and try to salvage our CAAD with its precious history. To this day CBAD has not yet received a single email from CAAD yet. CBAD officers have spent the past few days discussing ideas on the possible terms of merge and the CBAD-CAAD meeting logistics (only 7 days have passed since USADB tournament in Louisville).

CBAD requests that you conduct like officers of our Constitution and Bylaws of our regions and USADB, such that we serve to protect them as written and modified by our delegates over many years. To do that, we ask you to please work with CBAD directly as your fellow region, and to redirect CAAD to CBAD. CBAD will stand strong and grow to be as great as CAAD once was with CAAD or alone. Now, let us shift our focus and spend some time reviewing CAAD’s recent memo (4/17/10). Excerpts of CAAD’s memo were copied over here for your convenience.

CAAD actually handcuffed themselves. We did not. By their insubordination and poor judgment of refusing to pay their debts, late fees, and finally their declaration of disaffiliation, they handcuffed themselves. If they believe they can appeal and change things, they **MUST** stay affiliated to demonstrate their support for USADB and work with the delegates to reverse or override decisions.

Region's Credentials

CAAD	CBAD
65 years old and has 65 years of CAAD History, Hall of Fames, and Statistics.	1 year old
Every organization, including CAAD, experienced “one year old” during their first year. This is nonsense.	
CAAD has healthy Financial.	Unknown Financial.
What does finances have to do with credentials? Even if we have only one dollar in our treasury, we can still be declared financial healthy as long as we meet our organization goals. Our financial report is not yet ready. It is scheduled for financial audit on April 26, 2010.	
CAAD promptly reported 65 years of CAAD Meeting Minutes and Annual CAAD Audited Financial Reports every year that is in CAAD’s property	CBAD’s first Meeting was deception. Some of the Delegates recorded in CBAD’s first meeting confirmed that they were not at the first CBAD meeting and had no idea how their names was listed. CBAD devised CBAD Meeting Minutes, devised USADB Registration Form, and formulated CBAD/USADB Registration Deadline Date.
Our first meeting was held at Indiana deaf School with those 8 individuals who want to help create CBAD. It was not yet official organization nor have a HOD. It was a founders meeting when all of us sent emails to each other, VP’ed, discussed prior to the meeting. Registrations deadline was not in our control and USADB was fully aware of it.	
Incorporated with State of Illinois and is in good standing.	Unknown incorporated.
It is pending.	
CAAD has the valid certificated 501c3 letter from IRS and is in good standing with IRS since September 13, 1988.	CBAD does not have 501c3. CBAD is using Indiana Bass Fishing organization's 501c3 and is falsifying the CBAD Bylaws, USADB, and IRS that CBAD has its own 501c3.

There is nothing in USADB that requires a region to be incorporated or have 501c3. Sure it is in our best interests to do these things, and we already are in process of making them happen. We used IBAD's tax exemption (not 501c3) for hotel. CAAD's accusing of falsification is hogwash and unfounded. USADB Bylaws says that should USADB dissolve, their assets would be distributed to regions with 501c3; so if CBAD is not yet 501c3, we would not receive anything.	
CAAD Officers were elected in 2009.	CBAD Officers were not elected.
Those 8 individuals voted to let the president appoint all positions and it was then approved by our delegates in our HOD in April, 2010.	
CAAD formed in according to Parliamentary Procedures.	CBAD did not form in according to Parliamentary Procedures.
CBAD is not formed in parliamentary procedure? By whose definition? CAAD's? Again hogwash. If there is wrong procedure, we all learn from our mistakes especially when we are new. There is a huge difference between making a mistake and abusing it knowingly.	
For 65 years, CAAD Bylaws is created by CAAD BOD.	CBAD copied CAAD's Bylaws with very few changes that were created by CAAD's BOD, not by CBAD.
Anybody can Google "How to write Constitution or Bylaws" and there will be thousands of hits. There is nothing secret about developing them. Everything is made public. Even CAAD probably copied from a book or something when they started. Nobody starts from scratch, except maybe our founding fathers of America. Secondly, we chose CAAD to model from because we demonstrate our desire to carry on CAAD's original purpose as defined by 65 years of delegate revisions. We also look at other regions and there will be more changes next year with our great law committees.	
CAAD legally is a valid incorporated by State of Illinois and 501c3 organization.	CBAD is not legally a valid 501c3 organization.
CBAD is not even one year old and our filing for 501c3 status is in the works already!	
CAAD met all the credentials that CAAD is a solid, trustworthy, and reliable organization. Those credentials will be always in CAAD's property.	CBAD did not meet all the credentials, but USADB instantly granted CBAD without investigating and verifying.
CAAD met all the credentials that CAAD is a solid, trustworthy, and reliable organization. Those credentials will be always in CAAD's property.	CBAD did not meet all the credentials, but USADB instantly granted CBAD without investigating and verifying.

1) If CBAD has met the Region credentials before ratifying and incorporating into USADB Bylaws?
Yes, we paid region affiliation fee, USADB membership, and have CBAD Constitution and By-laws.

2) Based on what document(s) to valid CBAD's status of 501c3?
We never claimed we have 501c3.

USADB House of Delegates

CAAD	CBAD
CAAD was incorporated in the eyes of USADB Bylaws.	CBAD was not yet incorporated into USADB Bylaws.
USADB Constitution and Bylaws (4/2009) shows that CAAD was disaffiliated. CBAD was granted provisional region affiliation effective until May 2010.	
CAAD submitted USADB Delegate Credential on March 22, 2010.	CBAD did not submit USADB Delegates Credential Forms to some of CBAD Teams.
CBAD has sent 14 delegates forms to USADB Secretary before the deadline. The following is the list of teams and original names submitted to USADB:	
<ol style="list-style-type: none"> 1. Indy Hawks Billy Schwall 2. Detroit Dale Moore 3. Columbus Callahan Owens 4. Kentucky Michael Wilson 5. Chi-Town Auturo Inguez 6. WSAD Julia Anderson 7. WSAD Mustang Sarah Faber 8. Indy Stars Micki Lewis 9. Central Zone Leo Gutierrez 	
When CBAD received an email from Dale Moore that he couldn't attend on time and authorize us to replace him with James Bingham. We received another email from Elle (via 3rd party) that Julia Anderson couldn't come so we replaced her with someone else. Brandie Belford informed us that Julia had asked for Brandie to take her place (CBAD never got this request directly). We granted Julia's request since Brandie is already a member on the WSAD team. All teams did have proper Delegates Credentials according to USADB procedures.	
USADB notified and instructed CAAD via the email that CAAD only can voice, but can not vote.	USADB granted and allowed to add "last minute" illegal CBAD Delegates to voice and vote after the Deadline Date of March 22, 2010 and before being

	ratified and incorporated into USADB Bylaws.
ALL Central regions delegates have proper credentials. Absent substitutions have been allowed by USADB as long as delegate forms have been submitted for the teams on time, which CBAD has complied.	
CAAD was handcuffed with no voices and votes. It was re-voted three (3) times to handcuff CAAD from voting and voicing.	USADB granted and allowed CBAD Delegates to voice and vote before being ratified and incorporated CBAD into USADB Bylaws.
CBAD delegates and CBAD as a provisional region have legal voice and voting privileges because they paid the required region affiliation fee, membership fees, and met all criterion. The privilege was effective until May 2010.	
Proper Parliamentary Procedure for CAAD/CBAD motion was referred to Governance Committee. USADB rescinded CBAD/CAAD motion from the Governance Committee because of USADB decided, labeled, and pointed the finger at Paige Thompson, Christina Costello, and Mark Corson for being "bias."	Proper Parliamentary Procedure for CAAD/CBAD motion should have voted to ratify CBAD first before allowing and/or to grant CBAD Delegates to voice and vote after CBAD is ratified, but it did not happen. Instead of that, USADB/CBAD devised for CBAD Delegates to vote on CBAD/CAAD motion.
Same point as above – CBAD is legal and legit and in good standing as a provisional affiliated region.	
CBAD/CAAD motion was re-voted two (2) times. The first vote was 16-9, but it was re-vote again that should be 17-9, but it was announced 17 - 7 instead	Without ratifying and incorporating CBAD into USADB Bylaws first , USADB practiced improper Parliamentary procedure to grant and to allow CBAD Delegates to voice and vote.
It was actually 19-9 NOT 16-9. Any delegate can request for a revote or recount at any time according to parliamentary procedures anyway. Besides, all recounts are not documented except for the final vote.	

As you can see above, CAAD arguments do not hold much water, and a lot of effort put into this is wasted, and could have been put in better use by directing their energy in working with CBAD in the best interests of the future of CAAD and especially for the central region players.

In closing, this will be CBAD last response to CAAD. CBAD stands ready to work with CAAD only if they discontinue this campaign of misinformation and misdirection and work directly with us. *This is the only way we all can save CAAD from its tyranny.*

Thank you for listening.

CBAD Board